



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

NEWFOUND AREA TEACHERS' ASSOCIATION, :
 NEA-NEW HAMPSHIRE :
 :
 Complainant :
 :
 v. :
 :
 NEWFOUND AREA SCHOOL BOARD and GEORGE :
 CORRETTE, In his capacity as :
 Superintendent :
 :
 Respondents :
 :

CASE NO. T-0270:14
DECISION NO. 90-26

APPEARANCES

Representing Newfound Area Teachers' Association, NEA-NH:

Jan Loto, UniServ Director, NEA-NH

Representing Newfound School Board:

Gary W. Wulf, Consultant

BACKGROUND

The Newfound Area Teachers' Association (Association), NEA-NH on October 6, 1989 filed unfair labor practice charges against the Newfound School Board (Board) and George Corrette, in his capacity as Superintendent (Supt.) for failing to negotiate in good faith by dealing directly with staff over a contractual issue, changes in Flex days, refusal to bargain over co-curricular activities and taking retaliatory actions against Association members.

The Board and Superintendent denied the charges and asked that the charges be dismissed.

Hearing on the merits was held at the PELRB office in Concord with all parties represented.

PROPOSAL

The Association and the Board agreed at the hearing that, (1)The Superintendent would send a communication to the staff in the form of a letter that flex days would remain as they exist in the current agreement until a negotiated settlement was reached. (2)There would be no change in the flex day system and the forms that individuals must file with the school district to be processed and returned to the individuals.

In return, the Association agreed, without prejudice to their position, to withdraw the last two charges dealing with co-curricular individual contracts and the use of school telephones as retaliatory measures.

DECISION AND ORDER

PELRB accepted the above proposal made by the parties and unanimously agreed to allow the Association to refile an amended charge on a narrower topic of direct dealing with Staff regarding a contractual subject and extend to the Board to respond to the amended charges and address the narrow issue at a later hearing.

Signed this 4th day of April, 1990.



JACK BUCKLEY
Chairman

By unanimous vote. Chairman Jack Buckley presiding. Members James C. Anderson and Seymour Osman present and voting.